

# Attenborough Arts Centre Safeguarding Policy

**Review date by AAC Advisory Board: 13 June 2024**

**Next review date by AAC Advisory Board: June 2025**

Our Safeguarding Policy and Safeguarding Procedures will be reviewed annually by Attenborough Arts Centre's Advisory Board. They will be regularly monitored and updated as necessary by AAC's Designated Safeguarding Lead (DSL) and Deputy DSLs.

Attenborough Arts Centre is a department of the University of Leicester and aligns with the University's own Safeguarding Policy and Procedures:

<https://le.ac.uk/policies/safeguarding>

## 1. Safeguarding Policy Statement

Attenborough Arts Centre is the University of Leicester's public centre for contemporary art, which annually welcomes 100,000 people of all ages and backgrounds to visit and take part in a wide range of activities in our building, offsite and online. This includes exhibitions, performances, Creative Courses and a variety of Learning programmes including those with schools and programmes specifically for children and young people with SEND.

Attenborough Arts Centre is committed to actively safeguarding and protecting all children and young people under the age of 18 who engage with or receive Attenborough Arts Centre services from all types of harm and maltreatment.

Safeguarding is everyone's responsibility and all adults must follow and comply with this Safeguarding Policy.

## 2. Context

This policy is informed by the following legal requirements and guidance:

- Children Act 1989 & 2004
- Education Act 2010
- Human Rights Act 1998
- Equality Act 2010

- Health and Safety At Work Act 1974
- 'Working Together to Safeguard Children' (2018)
- Children and Social Work Act 2017
- Safeguarding Vulnerable Groups Act 2006
- United Nations Convention on the Rights of the Child – children have a right to be free from any form of abuse
- Police Act 1997
- Adoption and Children Act 2002
- Sexual Offences Act 2003
- Mental Capacity Act 2005
- Keeping Arts Safe (Arts Council England, October 2005).
- Care Act (2014)
- University of Leicester Safeguarding Policy:  
<https://le.ac.uk/policies/safeguarding>

Further information is detailed here: <https://learning.nspcc.org.uk/child-protection-system/>

### 3. Policy Statement

We believe that:

- The welfare of children, young people is paramount and we have a responsibility to keep them safe.
- Children and young people have a right to protection from all types of maltreatment, harm and abuse.
- We will give equal priority to keeping all children and young people safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.
- Some children, young people may be additionally vulnerable because of the impact of discrimination, previous experiences, their level of dependency, communication or any other additional needs.
- Working in partnership with children, young people, vulnerable adults, their parents, carers and other agencies is essential in effective safeguarding practices.

We will meet our commitment to keeping children safe by:

- Listening to children and respecting them.
- Appointing a Designated Safeguarding Lead (DSL) and two Deputy DSLs.
- Appointing an Attenborough Arts Centre Advisory Board member who takes lead responsibility for safeguarding at the highest level in the organisation.
- Continually developing our detailed safeguarding and child protection procedures in order to reflect best practice nationally.
- Ensuring children, young people, parents, families and carers know about our Safeguarding Policy and Procedures and what to do if they have a concern.
- Create a culture of safeguarding where all staff, Advisory Board, freelance artists and volunteers feel comfortable sharing concerns.
- Implementing Safer Recruitment practices.

- Implementing a code of conduct for all staff and volunteers and ensuring they know how they are expected to fulfil their role.
- Provide effective management of staff and volunteers with regard to their safeguarding responsibilities through training, support and audits.

4. Supporting documents

Attenborough Arts Centre Safeguarding Procedures are available on request.

5. Contact details

<b>Designated Safeguarding Lead (DSL) for AAC:</b>	Andrew Fletcher, Director, Attenborough Arts Centre	07754070461 andrew.fletcher@le.ac.uk
<b>Deputy DSLs (DDSLs) for AAC:</b>	Jeremy Webster, Deputy Director, Attenborough Arts Centre  Marianne Pape, Learning and Outreach Manager, Attenborough Arts Centre	Direct line: 0116 2231526 Mobile number: 07882 410090 <a href="mailto:jeremy.webster@le.ac.uk">jeremy.webster@le.ac.uk</a>  Direct line: 0116 2523037 <a href="mailto:Marianne.pape@le.ac.uk">Marianne.pape@le.ac.uk</a>
<b>Attenborough Arts Centre Advisory Board Safeguarding Lead</b>	Tara Lopez	
<b>Designated Safeguarding Lead (DSL) for University of Leicester</b>	Angela Truby, Director of Student Services and Belonging, University of Leicester	<a href="mailto:abt13@leicester.ac.uk">abt13@leicester.ac.uk</a>
<b>LADO – Local Authority Designated Officer</b>  Role is to give advice and guidance to employers and voluntary organisations; liaise with the Police and other agencies, and monitor the progress of cases to ensure that they are dealt with as quickly as possible consistent with a thorough and fair process.	<a href="https://www.lcitylscb.org/about-the-lscpb/local-authority-designated-officer-lado/">https://www.lcitylscb.org/about-the-lscpb/local-authority-designated-officer-lado/</a>	<b>Leicester City Council LADO based within the Safeguarding Unit</b> To make a LADO referral to the Leicester City Council please complete the referral form below and send to the email address below.  <b>Referral Form</b> (click link) Tel: 0116 454 2440  Email: <a href="mailto:Lado-allegations-referrals@leicester.gov.uk">Lado-allegations-referrals@leicester.gov.uk</a>

		<b>Leicestershire County Council LADO</b> LADO Allegations Line 0116 305 4141  LADO Allegations Email: <b><u>CFS-LADO@leics.gov.uk</u></b> <b>Rutland County Council</b> Tel: 01572 758 407
<b>Leicester City Council</b>	Child Protection	Child Protection 0116 454 1004 (24 hour service)
	Report a concern re: vulnerable adult	Emergency number: 0116 255 1606
<b>Leicester Police</b>	If a person is in immediate danger	Call <b>999</b> now. If you're deaf or hard of hearing, use our textphone service 18000 or text us on 999
	If it isn't an emergency	Call non-emergency 24/7 number: <b>101</b> . If you're deaf or hard of hearing, use textphone service on 18001 101
<b>NSPCC Helpline</b>		0808 800 5000 (24 hour service)
<b>Childline</b>		0800 1111
<b>Local Area Prevent Team</b>	<a href="https://www.leics.police.uk/advice/advice-and-information/t/prevent/prevent/beta/prevent-team-referral/">https://www.leics.police.uk/advice/advice-and-information/t/prevent/prevent/beta/prevent-team-referral/</a>	

6. Signed:




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Andrew Fletcher, Director of Attenborough Arts Centre and Designated Safeguarding Lead (DSL)